

ARTICLE __
WORKLOAD

Section 1. An appointment to a Postdoc position is typically full-time, one hundred percent effort (100% FTE). A full-time bargaining unit employee typically will work forty (40) hours per week towards the research needs of the University. Full-time bargaining unit employees are exempt from the Fair Labor Standards Act (FLSA) and are generally self-directed in the performance of their assigned duties. Their work hours and work schedules may vary as research needs dictate. The emphasis for such employees is placed on meeting the responsibilities assigned to the position, where the responsibilities include activities related to the individual Postdoc's professional development, rather than working a specified number of hours.

Section 2. Where a Postdoc has a less than full-time appointment, workload shall be commensurate with the percent effort associated with the appointment. Exempt Postdocs shall not receive overtime compensation or accrue compensatory time off.

Tentative Approval


UAW-Postdocs

KG CB
ASU
JM


Date 4/10/19


University of Connecticut

Date 4/10/19