



March 8, 2019

Office of the President  
352 Mansfield Road, Unit 1048  
Storrs, CT 06269-1048

Dear President Herbst,

As active union leaders representing thousands of employees across campus, we write to urge the University to work intensively to reach a fair agreement with UAW Postdoctoral Research Associates for their first union contract.

We understand that a majority of Postdocs have voted to authorize their bargaining committee to invoke interest arbitration if they deem it necessary. We hope the University avoids such a scenario and continues the long history of negotiated agreements with campus Unions by concluding a fair contract in a timely manner.

As we continue to join the University in Hartford, to fight for a strong budget and various pieces of mutually beneficial legislation, it would send a strong message to legislators that we are united in our efforts if the University is able to report meaningful progress in negotiations with the Postdocs. And while we remain steadfast in our commitment to work together in Hartford, a clearer sense of progress in the Postdoc negotiations would certainly energize our efforts.

Thank you for your consideration. We look forward to being able to welcome our Postdoc colleagues into the ranks of UConn employees who enjoy the protections and stability of a union contract.

Sincerely,

American Association of University Professors – UConn Executive Committee  
Graduate Employee Union – UAW Local 6950 Executive Board  
University of Connecticut Professional Employees Association – AFT Local 3695

cc: Chris Delello, Associate Vice President & Chief Human Resources Officer  
Karen Buffkin, Esq., Executive Director of Employee Relations