

ARTICLE ____

UNION SECURITY

Section 1. The University shall deduct membership dues and initiation fees from the pay of all bargaining unit employees who choose to be members of the Union. The Union will communicate the amount of such dues and initiation fees to the University.

Section 2. Within thirty (30) days of the effective date of the contract, the University shall begin deducting the initiation fee, pursuant to Section 1, and begin deducting dues bi-weekly from the gross paycheck of each member.

Section 3. The dues and fees deducted under this article shall be transmitted to the Union within ten (10) working days after each payday for which deductions are made.

Section 4. The University shall deduct amounts bi-weekly from the pay of all dues-paying bargaining unit members whose written authorizations have been provided to the University authorizing it to make specified contributions to the UAW Voluntary Community Action Program (VCAP).

Section 5. The Union will submit an electronic list of all changes to membership and VCAP authorization, including the amount and written authorization with respect to any change in the amount of an authorized VCAP deduction, prior to the deadline for the University to make such deductions, so that the University can make the appropriate deductions.

Section 6. If a bargaining unit member contacts the University to request that payroll deduction be ended, the University will promptly refer the employee to the Union to process the request, and the Union shall promptly notify the University of the disposition of the request.

Section 7. The University may request to view, audit, or secure a copy of an authorization or authorizations for membership, if there is a dispute.

Section 8. The Union shall receive the same periodic reports with respect to the remittance of such dues deductions as provided by the Comptroller's office to other unions at the University.

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Section 9. The Union shall hold the University harmless from any liability or damages incurred by the University or its agents in complying with this Article and shall reimburse the University for legal expenses incurred in legal defense of any provision of this article or any action taken by the University in complying with it.

Tentative Approval:

Kimberly Long JM *2/24*

UAW-Postdocs

3/1/19

Date

Alan K. [Signature]

University of Connecticut

3/1/19

Date