

ARTICLE __

RECOGNITION

Section 1. Pursuant to the agreement between the University of Connecticut and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) on June 29, 2018, and the certification of majority support by the Connecticut State Board of Labor Relations in Case #33177 on July 23, 2018, the Board of Trustees of the University of Connecticut (hereinafter referred to as "the University" or "the Board") recognizes the UAW, and its Local Union 6950 as it relates to the individual affiliate unit of Postdoctoral Research Associates (hereinafter, collectively, "the Union"), as the exclusive bargaining representative for those employees who are expressly identified by the title "Postdoctoral Research Associate" (hereinafter "Postdocs") in the Storrs' payroll system and employed at the Storrs and Regional campuses (excluding the University of Connecticut Health Center).

Section 2. For purposes of this agreement, the term Postdoctoral Research Associate at these locations is defined as a researcher holding a doctoral degree (or equivalent), who is engaged in a temporary period of mentored research and/or scholarly training for the purpose of gaining scientific, technical and other professional skills that advance the professional career, and whose appointment is associated either with an individual research grant from an external sponsor or with departmental/school resources paid by the University. A Postdoctoral Research Associate as defined herein is an employee of the University and is compensated for services performed. The parties mutually acknowledge this agreement does not cover any individual with the job title of Postdoctoral Research Fellow or Trainee or any other similarly situated employee at Storrs or any other regional campus (including UConn Health) who may or may not be already represented by a union recognized by the University.

Section 3. Notwithstanding the exclusions listed above, the Board of Trustees reserves its right under Connecticut General Statute § 5-270 to exclude additional positions which are or which may become managerial during the life of this contract.

Tentative Approval

Keneth Lane KG CB ASL
MKT IM NV
UAW-Postdocs
Date 1/25/19

Ken H. Bly
University of Connecticut
Date 1/25/19