

ARTICLE \_\_

INTERNATIONAL POSTDOC RIGHTS

Section 1. A Postdoc whose return to the U.S. is delayed by a U.S. government initiated background check or by the legal requirement that they return to their home country prior to readmission to the U.S will at the discretion of the PI be placed on unpaid leave status for a period determined by the PI, but no longer than the postdoc's appointment.. If the PI approves it, and if it is otherwise authorized by law, the Post-doc may be permitted to work remotely during some or all of this period. The decision of the PI under this provision is not subject to the grievance and arbitration procedure unless it is in violation of another substantive provision of this agreement.

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