

ARTICLE \_\_\_\_\_

**HEALTH & SAFETY**

Section 1. UConn shall continue to make reasonable provisions for the safety and health of bargaining unit employees in pursuit of their work. Such reasonable provisions shall include providing safe equipment, the necessary maintenance of such equipment, and training in the proper use of such equipment. Appropriate safety equipment shall be furnished to employees as required. Employees shall not be required to work in conditions that pose an imminent threat to health and safety. Should an employee become aware of a condition they believe poses an imminent threat, they shall immediately report the condition to a supervisor and/or to Environmental Health and Safety (EH&S) to make a determination as to whether it is safe to remain in the workplace.

Section 2. The University's Health and Safety policy, as may be updated or revised, is incorporated into this agreement.

Section 3. The University agrees to appoint to the Environmental Health and Safety Committee a member of the bargaining unit who shall be designated by the Union. The Union Management Committee established in Article \_\_\_\_, or a subcommittee thereof if the Committee chooses to create one for such purpose, shall include health, safety and security issues in its agenda at the request of either party to the Agreement.


Section 4. The University shall follow University procedures to notify employees of any asbestos abatement projects or other hazards that will impact a workspace to which a bargaining unit employee is assigned.

Section 5. The Union may request and the University shall provide non-exempt copies of lab inspection reports from EH&S.

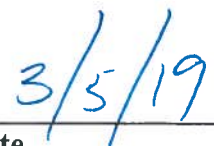
Section 6. The University shall not retaliate against any bargaining unit employee for identifying, and/or expressing concerns about safety-related issues.

**Tentative Approval**

  
IM CB NV  
2/11/19  
UAW- Postdocs

  
Date

  
University of Connecticut

  
Date