

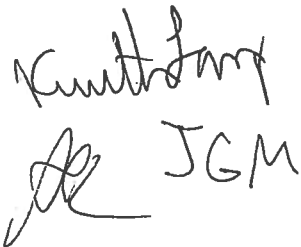
Health Insurance Summary

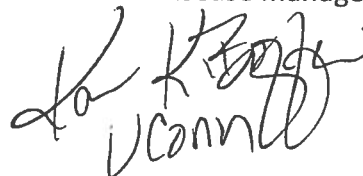
Healthcare.

- a. Effective upon ratification of this agreement by the UAW and the University, all post-docs shall pay healthcare premium shares of 15%.
- b. On that date, all employees then on Anthem insurance may choose to retain their current state employee health plan option, or to move to Partnership 1.0 with Chronic Disease Management (hereinafter CPP1C) (offered as set forth below), and all employees on United/Oxford will move to Partnership 1.0 with Chronic Disease Management (hereinafter CPP1C) (offered as set forth below).
- c. Effective on July 1, 2020, all employees shall be on CPP1C. Employee premium shares shall remain at 15%, except that those employees on the payroll prior to the ratification by the union members of this agreement shall pay a 0% premium share for the pay period beginning after 7/1/20 through the pay period that includes 12/31/2020.

Not later than July 1, 2020, the Comptroller's Office of the State of Connecticut shall offer chronic disease management benefits for the following health conditions: asthma, COPD, high cholesterol, high blood pressure, diabetes Type 1 and 2, and heart failure/heart disease. Under the chronic disease management program, maintenance drugs for these enumerated health conditions have a pharmacy co-payment similar to the current pharmacy co-payment for other, non-GEU, state employees, and no office visit co-payments for chronic disease management office visits only.

Prior to the introduction of the chronic disease management program to postdocs who are enrolled in the Connecticut Partnership Plan, the University will reimburse a postdoc who presents evidence of payment of pharmacy and/or office visit co-payments above what would be allowable under the chronic disease management program. This reimbursement will apply to co-payments made between the effective date of the postdoc's enrollment in the Connecticut Partnership Plan and the effective date of the chronic disease management program.


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